

No.	Measure name	2024/25			Q1 2025/26		Q2 2025/24		Comment
		YTD Target	YTD RAG / Actual		YTD Target	YTD Outturn/RAG	YTD Target	YTD Outturn/RAG	
HP 1	No. of weeks taken to be assessed by the Emotional Health Academy (Average)	6	6 ★		6	5.6 ★	6	5.1 ★	
HP 2	% of eligible West Berkshire 2-year-olds on DWP list accessing free nursery entitlement	75%	(176 / 285) 61.8% ■		75%	61.6% ■	75%	61.6% ■	Q2: 170 / 276 If eligible for the families receiving additional support (FRAS) 2 year old funding and WPE (working parent entitlement) then the eligibility for both is recorded. Our experience has been that families entitled to FRAS are often slower to seek places and sometimes are unable to secure places at their preferred provider. Some providers prefer offering places to parents with WPE as they may have had their children in their setting from 9 months old and consider that these parents are more likely to take up additional hours over and above the entitlement funding. The Early Years Team sends out emails to potentially eligible families as soon as the information is received from DWP/DfE. Going forward, we are considering whether we could add a section to the parent declaration form, to get parents' consent for a 2 year old funding check (similar to what we currently have for the EYPP consent check) so we can perform these checks on the parents/providers behalf, so these children can also be counted towards the additional support 2 year old funding figures. Family Hubs will be encouraged to increase their support to potentially eligible families to apply for the FRAS funding. We will send additional comms to Early Years Providers. As most children are in their places for this term, the expectation is that there will not be much of a change in the position by year-end.
HP 3	% of Persistent Absentee (PA) pupils (10% or more possible school sessions missed)	n/a	18% ⊕		Reports in Q3 ∞		Reports in Q3 ∞		Reports termly
HP 4	% of 16 to 17 year-olds participating in education and training	95%	(3,533 / 3,848) 91.8% ◆		95%	90.7% ◆	95%	90.4% ◆	Based on October 2025 data. November 2025 figure is 91.8%, with a further 2.6% recorded as being in Employment without regulated qualifications. There are fewer suitable training/learning opportunities available locally therefore employment is a more realistic option and is being encouraged. Schools are being pressed to be more diligent and systematic with those leaving school this year to ensure options for their young people are realistic and achievable Mitigation Further Education settings are being challenged to broaden their curriculum to provide accessible courses for those with lower qualifications. We are also supporting West Berkshire Training Consortium to expand their capacity on their Great Start programme to take on more young people. Schools are being pressed to be more diligent and systematic with those leaving school this year to ensure options for their young people are realistic and achievable. Further Education settings are being challenged to broaden their curriculum to provide accessible courses for those with lower qualifications. We are also supporting West Berkshire Training Consortium to expand their capacity on their Great Start programme to take on more young people. Expected performance: Although we do not expect to be on target by the end of the year, this mirrors the national picture where England average is 89.9% and South East average is 87.8%.

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HP 5	No. of affordable homes completed and ready for occupation	150	185 ★	37	52 ★	74	83 ★	YTD: 83 Delivery of new Affordable Housing units is typically higher in Q3 and Q4. The reported figure is awaiting final clarification from Registered provider partners. The Q2 figure includes the initial tranche of First Homes (an affordable housing product) units in Speen, with the remainder to follow later in the year.  Performance for this indicator is mitigated by ongoing monitoring of pipeline delivery with all Registered Provider partners. Future performance is expected to achieve target outcomes based on schemes that are completing during this last 6-month window.
HP 6	Refresh the Playing Pitch Strategy (30/06/25)	Jun-25	On schedule ★	Jun-25	Feb-26 ■	Jun-25	Feb-26 ■	The draft strategy will go out to public consultation in November, and is due to be considered by Executive on 17 February 2026.
HP 7	Commission the next phase of the Thatcham Community Hub feasibility (31/12/2025)	n/a	New for 2025/26 ⊕	Dec-25	Dec-25 ★	Dec-25	Mar-26 ◆	We're currently behind the programme due to changes within the team. However, officers took the consultants to the site to meet with the relevant stakeholders on 9/10/2025. We're now finalising the internal consultations to ensure the consultants can proceed smoothly and reduce the risk of further delays.
HP 8	Develop a Delivery Plan for Newbury Town Centre from the Master Plan (31/03/26)	n/a	New for 2025/26 ⊕	Mar-26	Mar-26 ★	Mar-26	Mar-26 ★	
HP 9	Complete the second phase of works on Newbury Wharf (31/03/26)	n/a	New for 2025/26 ⊕	Mar-26	Mar-26 ★	Mar-26	Mar-26 ★	
HP 10	% of permanent pothole/road edge repairs completed within 28 days of order date, excl. exemptions	95%	(1,818 / 2,084) 87.2% ■	95%	76.8% ■	95%	84.2% ■	YTD: 641 / 761 Following the supply chain issue in Q1, the Action Plan put in place by Term Maintenance Contractor (TMC) has improved performance considerably in this quarter. Needs to continue to affect YTD Actual.
HP 11	Go live with Grazeley solar farm (31/12/25)	May-25	Delayed ■	Dec-25	Mar-26 ◆	Dec-25	Oct-26 ■	Successful procurement exercise has been completed, however the rise in interest rates and the fall in green energy wholesale prices is impacting on the viability of the scheme. A full review of the business case must be undertaken prior to a contractor being appointed to ensure the scheme remains viable. This will take time and cause further delay to the programme.  Alternative off-take options for the electricity and procurement options are being considered as part of the business case.  It is expected that the business case review will be completed by the end of January 2026, at which point it will be known if the project can be taken forward. Until then a programme to completion cannot be assumed.
HP 12	No. of additional Kilowatt peak (kWp) installed for generating renewable energy	350	126 ■	0	0 ★	300	478 ★	Solar PV was installed at the following schools: Winchcombe, Falkland, Westwood Farm Infant, Westwood Farm Junior, The Castle School
HP 13	Submit Planning Application and completed detailed design for the replacement of the sheet piling on the north side of the canal (31/03/2026)	n/a	New for 2025/26 ⊕	Mar-26	Mar-26 ★	Mar-26	Mar-26 ★	
HP 14	Complete the construction work to replace the sheet piling on the north side of the canal (31/12/2026)	n/a	New for 2025/26 ⊕	Dec-26	Dec-26 ★	Dec-26	Dec-26 ★	
HP 15	% of referrals allocated in the previous 12 months without any waiting time (rolling 12 months)	n/a	New for 2025/26 ⊕	60%	64% ★	60%	62% ★	NB: data for this measures will not be available once the new ASC case management system is in place. 'Referrals' no longer exist in the new system, as it is a workflow based system.

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HP 16	% of new clients with no identified need/low level support requirements following enablement	60%	(121 / 190) 63.7%	★	60%	64.7%	★	60%	66.4%	★	NB: Provisional data, pending Client Level Data (CLD) confirmation Relates to reablement provided by our inhouse service and externally commissioned Is a subset of total reablement provided
HP 17	Develop and adopt the Corporate Transformation Programme (31/03/26)	n/a	New for 2025/26	⊕	Mar-26	Mar-26	★	Mar-26	Mar-26	★	
HP 18	Undertake a strategic asset review with associated disposal plan (31/03/26)	n/a	New for 2025/26	⊕	Mar-26	Jan-26	★	Mar-26	Jan-26	★	
HP 19	No. of attendances at Outreach sessions (i.e. locations other than Leisure Centres)	n/a	New for 2025/26	⊕	Baseline	989	⚡	Baseline	2,036	⚡	This is a new measure for 2025/26 and will be monitored for a year to allow for targeting in 2026/27.
HP 20	Complete the work of the Policy Development Group on Viable Villages and consider the recommendations (31/07/2026)	n/a	New for 2025/26	⊕	Jul-26	Mar-26	★	Jul-26	Mar-26	★	
HP 21	Develop and deliver a Rural Business Forum (31/12/25)	n/a	New for 2025/26	⊕	Dec-25	Sep-25	★	Dec-25	Sep-25	★	We held a rural business forum in September where we announced the new Rural England Prosperity Fund (REPF) had engaged with our rural land owners, business and racecourse industry. Positive feedback has been received.
HP 22	Commission and complete a marketing exercise for Bond Riverside (31/12/25)	n/a	New for 2025/26	⊕	Dec-25	Dec-25	★	Dec-25	Dec-25	★	
23	Review Adverse Weather plan to ensure the Drought Framework is up to date (31/03/26)	Oct-24	Delayed	■	Mar-26	Mar-26	★	Mar-26	Mar-26	★	
24	% of flood prevention and drainage improvement schemes, listed in the capital programme, completed	90%	(5 / 5) 100.0%	★	20%	33.3%	★	50%	50.0%	★	Q2: 3 / 6
25	Adopt the Highway Asset Management Plan (31/12/25)	Dec-25	On schedule	★	Dec-25	Dec-25	★	Dec-25	Dec-25	★	
26	Adopt the West Berkshire Local Plan (30/06/25)	Jun-25	On schedule	★	Jun-25	Jun-25	★	Jun-25	Jun-25	★	Activity complete in Q1. Local Plan Review adopted by Council on 10 June 2025.
27	No. of Community forums held	3	3	★	0	0	★	1	1	★	Community Forum held on 15 July 2025 at Theale Library and online about the proposal for a new unitary council, 'Ridgeway Council', covering the districts of West Berkshire, South Oxfordshire and Vale of White Horse.
28	Retender the outcomes based Voluntary Sector Prospectus (31/03/26)	Mar-25	Delayed	■	Mar-26	Mar-26	★	Mar-26	Mar-26	★	
29	Deliver the annual Members Bids funding programme	Nov-24	Delayed	■	Nov-25	Nov-25	★	Nov-25	Oct-25	★	Members Bid Panel to meet 27/10/2025 to approve 2025/26 bid round.
30	No. of initiatives implemented with partners to reduce and prevent crime in West Berkshire	4	17	★	1	2	★	2	3	★	Initiative held in Thatcham.
31	No. of people attending physical events and activities across Culture and Library Services	52,000	60,316	★	13,500	14,853	★	27,000	35,876	★	
32	No. of arts-based events provided in community libraries by arts providers	20	76	★	15	34	★	30	51	★	
33	Refurbish Northcroft Leisure Centre (30/06/25)	Jun-25	On schedule	★	Jun-25	Jun-25	★	Jun-25	Jun-25	★	Activity complete in Q1.
34	Increase accessibility accreditation levels for our sports and leisure facilities (31/12/2025)	Jun-25	Delayed	■	Dec-25	Dec-25	★	Dec-25	Dec-25	★	Three leisure centres are preparing for their Quest assessments, which are due to take place in November 2025. Hungerford Leisure Centre is expected to be completed in early 2026.
35	Adopt the Rights of Way Improvement Plan (31/12/2025)	Jun-25	Delayed	■	Dec-25	Dec-25	★	Dec-25	Dec-25	★	Due to be considered by the Executive at the meeting on 18 December 2025.

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36	No. of Health in All Policies (HIAP) Champions active across West Berkshire Council	n/a	New for 2025/26	0	0 ★	10	14 ★	The Council's Executive Directors (4) and Service Directors (10) have signed up to be Health in All Policies (HiAP) Champions. They will play a key leadership role in embedding the HiAP approach across their respective service areas, ensuring that health and wellbeing considerations are integrated into all policies, strategies, and operational decisions.